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**IDAHO AMBULATORY SURGICAL CENTER ASSOCIATION**

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**SALARY BENCHMARK**  
**2003**

- 1. Number of respondents: 14**
  - a. Northern Idaho: 1**
  - b. South-western Idaho: 5**
  - c. South-central Idaho: 4**
  - d. South-eastern Idaho: 3**
  - e. Unknown: 1**
  
- 2. Number of total employees:**
  - a. Low: 4**
  - b. High: 41**
  - c. Average: 11**

This average did not include the facility with 41 employees because it is so drastically different from all the other facilities.
  
- 3. Number of RNs:**
  - a. Low: 1**
  - b. High: 21**
  - c. Average: 4**

This average did not include the facility with 21 RNs because it is so drastically different from all the other facilities.
  
- 4. Salary range for RNs:**
  - a. Low: \$17.00/hr**
  - b. High: \$29.00/hr**
  - c. Average: \$22.51/hr**
  
- 5. Average years of experience for RNs:**
  - a. Low: 4 years**
  - b. High: 25.5 years**
  - c. Average: 11.8 years**
  
- 6. Number of Scrub Techs.:**
  - a. Low: 1**
  - b. High: 4**
  - c. Average: 2.4**

7. **Salary range for Scrub Techs.:**
  - a. **Low: \$7.50/hr**
  - b. **High: \$27.0/hr**
  - c. **Average: \$17.10/hr**
  
8. **Average years of experience for Scrub Techs.:**
  - a. **Low: 5 months**
  - b. **High: 21 years**
  - c. **Average: 8.4 years**
  
9. **Salary range for Instrument Techs.:**
  - a. **Low: \$10.00/hr**
  - b. **High: \$13.04/hr**
  - c. **Average: \$11.34/hr**

**Only 4 surgery centers have separate Instrument Technicians. The majority has their scrub technicians perform these duties.**

10. **Number of business employees:**
  - a. **Low: 0 – outsourced**
  - b. **High: 9**
  - c. **Average: 2.7**
  
11. **Salary range of business employees:**
  - a. **Low: \$6.50/hr**
  - b. **High: \$21.00/hr**
  - c. **Average: \$12.91/hr**
  
12. **Salary range of billers:**
  - a. **Low: \$9.00/hr**
  - b. **High: \$21.00/hr**
  - c. **Average: \$12.91/hr**
  
13. **Salary range of coders:**
  - a. **Low: \$9.00/hr**
  - b. **High: \$21.00/hr**
  - c. **Average: \$13.36/hr**
  
14. **Salary of OR Nurse Manager:**
  - a. **Low: \$17.00/hr**
  - b. **High: \$35.00/hr**
  - c. **Average: \$25.94/hr**
  
15. **Years of experience of Nurse Manager:**
  - a. **Low: 1 year**
  - b. **High: 22 years**
  - c. **Average: 9.7 years**

**16. Salary of OR Nurse Manager/Administrator combo:**

**Low: \$60,000/year**

**High \$80,000/year**

**Average: \$70,000/year**

**17. Receptionist salary range:**

**a. Low: \$6.50/hr**

**b. High: \$14.00/hr**

**c. Average: \$10.67/hr**

**18. Do you employ a Purchasing Agent?**

**Only 1 out of 14 facility employs a purchasing agent.**

**Breakdown by region within Idaho**

**2. Average number of total employees:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>5.50</b>	<b>14.5</b>	<b>16.75</b>	<b>22.6</b>

**3. Average number of RNs:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>2.25</b>	<b>6.2</b>	<b>1.75</b>	<b>10.6</b>

**4. Average salary range for RNs:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>\$21.00/hr</b>	<b>\$24.81/hr</b>	<b>\$21.04/hr</b>	<b>\$23.08/hr</b>

**5. Average years of experience for RNs:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>15</b>	<b>14</b>	<b>13.6</b>	<b>8.3</b>

**6. Average number of Scrub Techs.:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>1</b>	<b>2.8</b>	<b>1.3</b>	<b>3.3</b>

**7. Salary range for Scrub Techs.:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>\$12/hr</b>	<b>\$16.63/hr</b>	<b>\$11.94/hr</b>	<b>\$17.35/hr</b>

**8. Average years of experience for Scrub Techs.:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>20 yrs.</b>	<b>9.75 yrs.</b>	<b>4.83 yrs.</b>	<b>6.3 yrs.</b>

**9. Average salary range for Instrument Techs.:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>N/A</b>	<b>\$11.68/hr</b>	<b>N/A</b>	<b>\$11.00/hr</b>

**10. Average number of business employees:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>?</b>	<b>1.7</b>	<b>2.3</b>	<b>4.3</b>

**11. Average salary range of business employees:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>\$10.7/hr</b>	<b>\$12.57/hr</b>	<b>\$13.48/hr</b>	<b>\$14.00/hr</b>

**12. Average salary range of billers:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>\$10.75/hr</b>	<b>\$12.73/hr</b>	<b>\$13.48/hr</b>	<b>\$14.00/hr</b>

**13. Average salary range of coders:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>\$13.90/hr</b>	<b>\$12.23/hr</b>	<b>\$13.48/hr</b>	<b>\$15.00/hr</b>

**14. Average salary of OR Nurse Manager:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>\$27.00/hr</b>	<b>\$28.50/hr</b>	<b>\$26.02/hr</b>	<b>\$28.50/hr</b>

**15. Average years of experience of Nurse Manager:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>12</b>	<b>13.5</b>	<b>7.5</b>	<b>4.5</b>

**16. Average receptionist salary range:**

<b>Northern</b>	<b>South-western</b>	<b>South-central</b>	<b>South-eastern</b>
<b>\$11.18/hr</b>	<b>\$11.49/hr</b>	<b>\$10.50/hr</b>	<b>\$10.10/hr</b>